Empowering designers to Build a Greener & more Sustainable Data Center





Socomec corporate social responsibility - CSR

CSR, a strategic axis for a sustainable growth



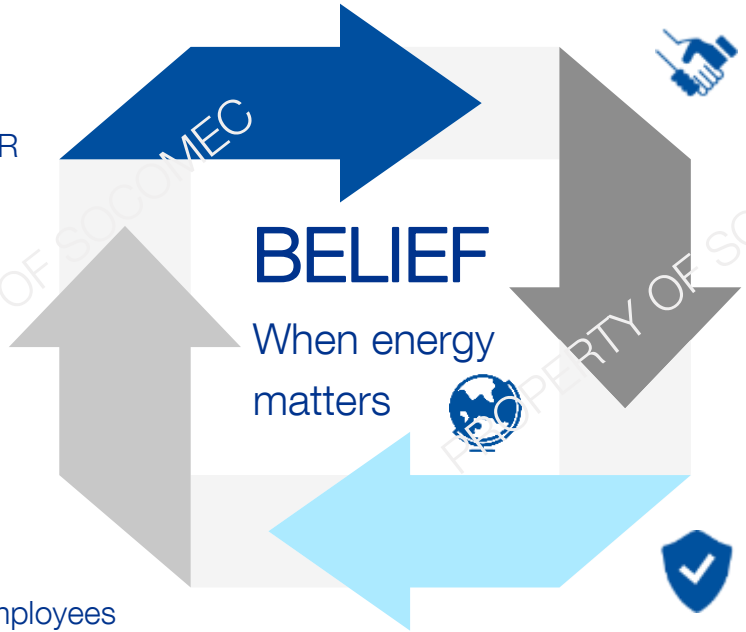
Coline FROMONT
CSR Group Manager

Sustainability today

When energy matters…

BUSINESS
Increase of customer requirements related to CSR

INVESTORS
Banks and investment funds have high expectations on CSR criteria



EMPLOYEES
Strong expectations of employees and candidates

REGULATION
New EU regulations : CSRD, CS3D & Taxonomy, EU Energy Efficiency Directive – EED 2023

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A long term vision, assessed by a third party organism

ecovadis



48/100 **63/100** **73/100**

Our Group ranks in the top 5% of the 130,000 audited companies

4 themes evaluated :

- ✓ Business ethics
- ✓ Responsible purchasing
- ✓ Environment
- ✓ Social & Human Rights

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Corporate Social Responsibility at Socomec



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CSR at Socomec :
A Strategic Axis for
the Group, a 360° approach

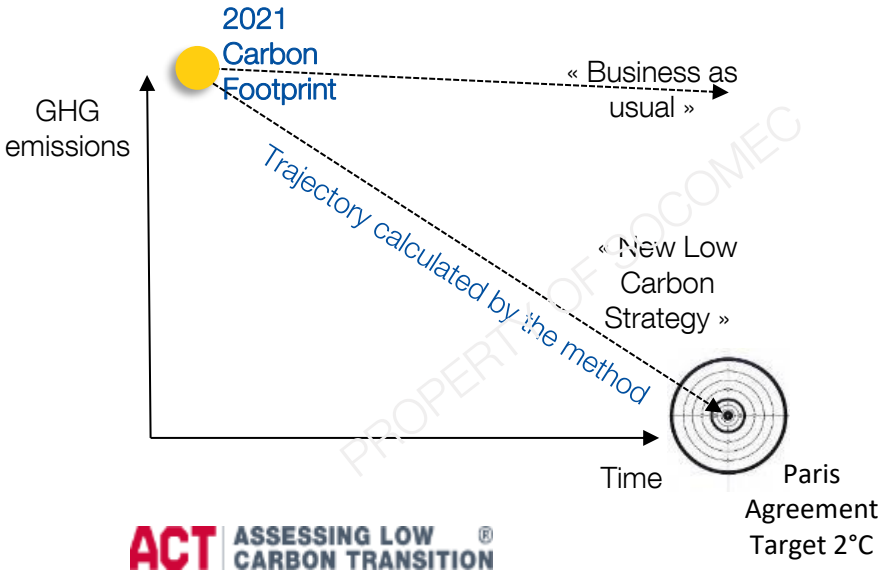
Committed to the **well-being**
of **employees**

Preserving **the environment**

Investing in
responsible partnerships

Our low carbon strategy

Towards a net carbon neutral planet



- Our ambition : To become a partner of choice for our clients to contribute to carbon neutrality
- Target : -50% of carbon emissions in 2030
- A global strategy with concrete action plans validated at the executive management level
- Actions on:
  - > Organisation
  - > Operations
  - > Customers
  - > Suppliers

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Our Ecodesign Policy

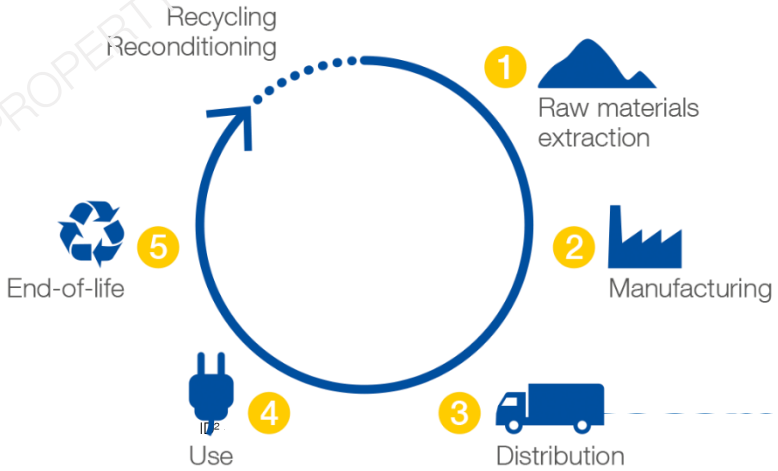
A key element to reduce our environmental footprint

Policy

- To focus on design and development projects to continue **improving the energy efficiency** of our products
- To optimise the service life of our products through their rugged construction and via preventive maintenance to reduce malfunctions and **extend the lifetime** of key components
- To incorporate the principles of the **circular economy** into the design of new products and services
- To prioritise **sustainable materials** that are compatible with the levels of safety and performance required by our applications

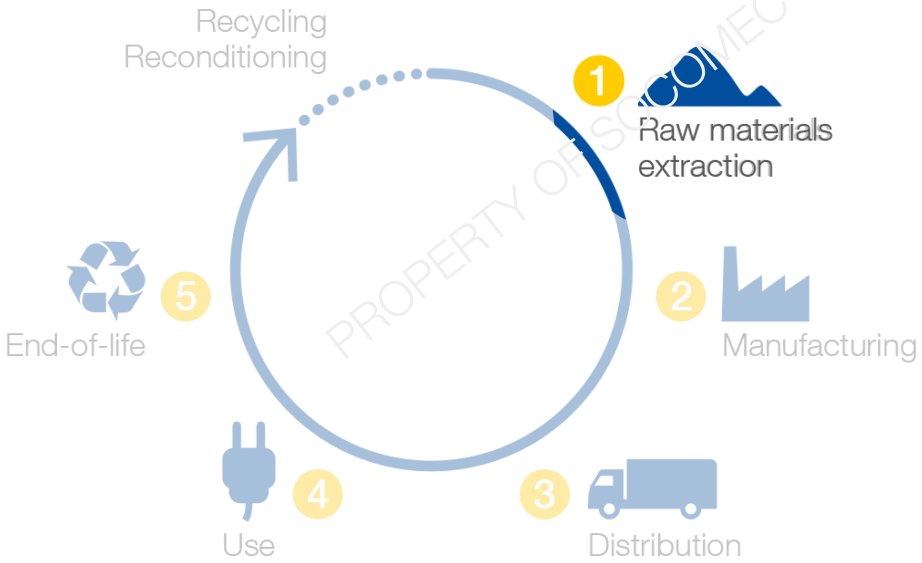
Objectives

- To impose to all departments a **sustainable approach** in the way we are designing our offers
- To get a circular economy vision all along the life cycle of our offers



Ecodesign at Socomec

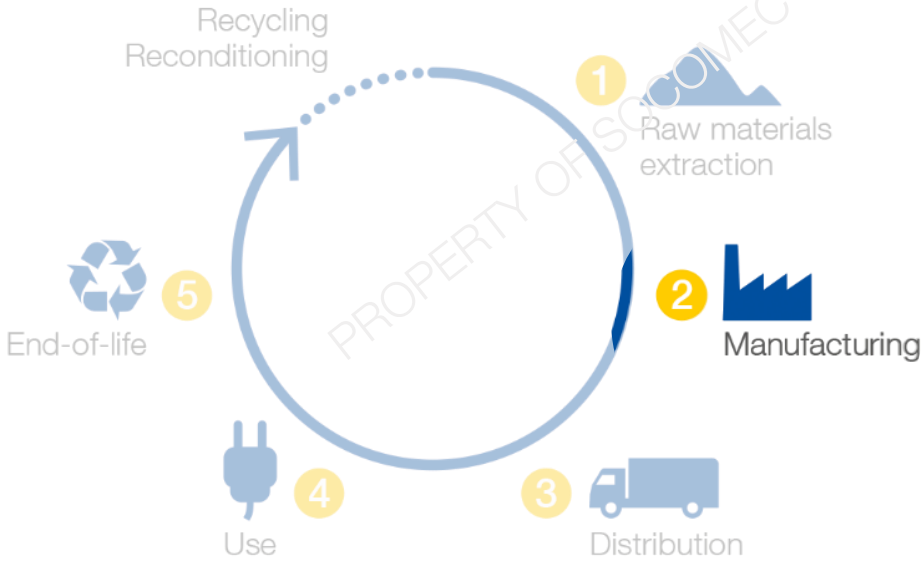
1. Raw materials extraction



1 We are committed to:

- choose responsible suppliers: 80% of top suppliers assessed by EcoVadis - target 2025: 100%
- increase use of low carbon & recycled materials (more than 50% of copper)
- improve our design & process to reduce the need of some resources (silver layer)
- comply with global regulations ROHS, REACH, Cal Prop65,…

2. Manufacturing

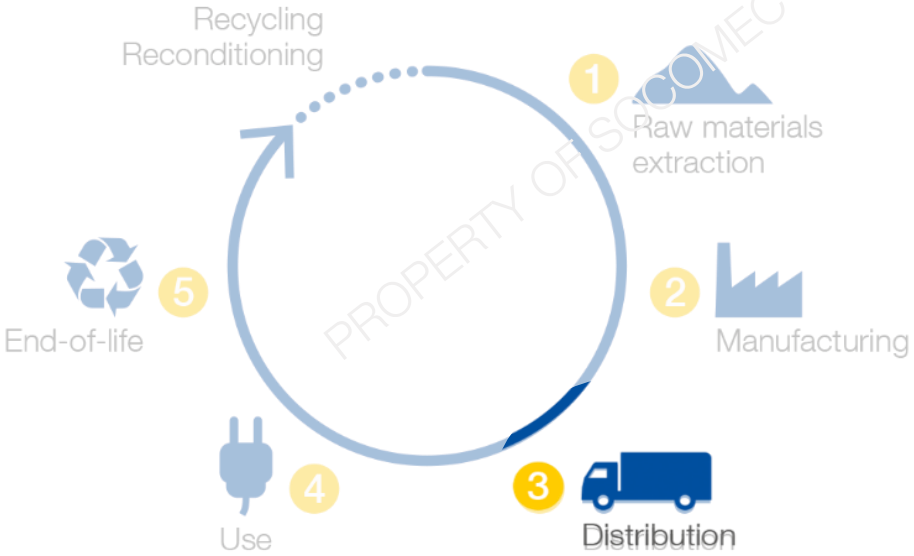


2 We are committed to:

> improve the end of life of our offers from the conception
- » avoid soldering, facilitate disassembly

> reduce the environmental footprint of our facilities
- » 50% of our facilities are ISO 14001 – target 2030 : 100%
- » 75% of our industrial waste valorized – target 2030 : 80%
- » Group “Energy+” plan to reduce our energy consumptions
- » Increase renewable energy

3. Distribution



3 We work on improving:

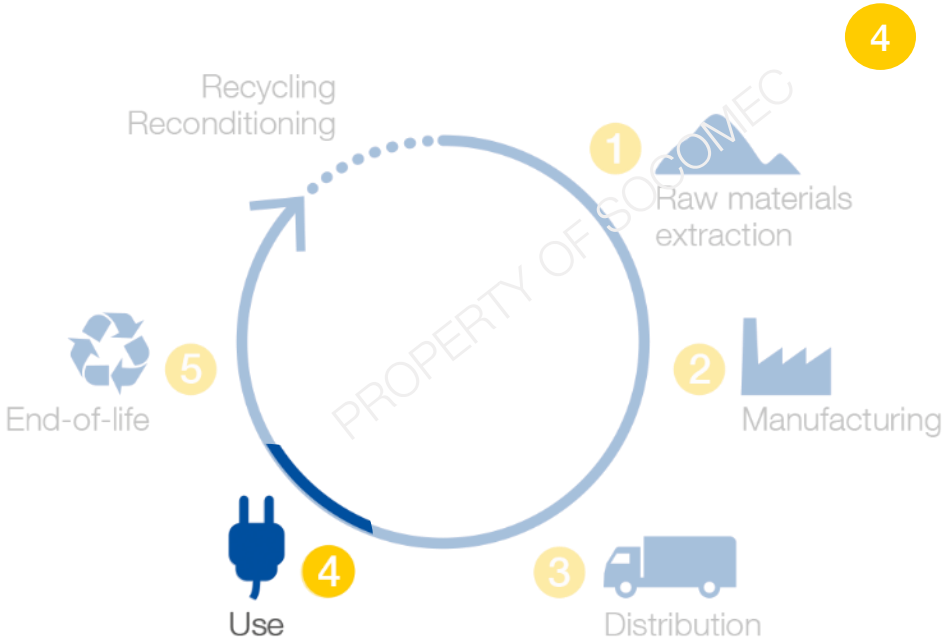
> Packaging
- » POC to remove single use plastic and to use only cardboard with min 80% of recycled material
- » POC with “bulk” packaging

> Freight
- » Optimize the transport of goods
  - ○ no more air transport for European destinations

> Local production
- » Objective to manufacture closer to our customers to reduce freight

Ecodesign at Socomec

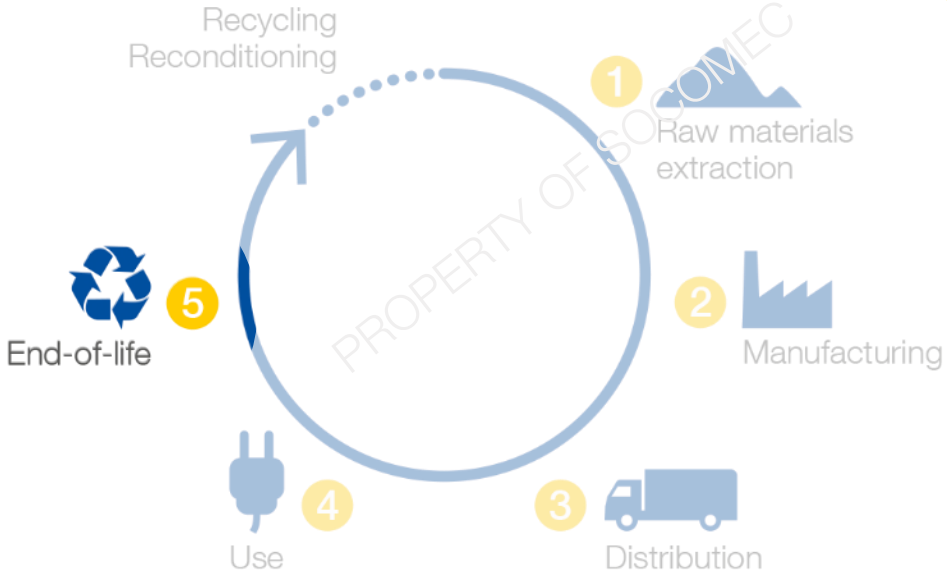
4. Use



- Optimization of the energy efficiency of our products
  - > Limitation of power losses and power consumption : every new device shall consume less energy than the existing range (switches, UPS, power monitoring devices …)
- Support our customers to extend the life time of their installation : *Forever young* offers
- Incent our customers to go for more sober architecture

Ecodesign at Socomec

5. End of life



5

We commit to:

- Improve circularity
  - 5 Repair centers at Socomec
- Production of Product Environment Profile (PEP)
  - 84% of the turnover achieved by product ranges covered by a PEP
- Identify and propose recycling channels in main countries / regions via our subsidiaries or partners
- Comply waste regulations (WEEE, markings…)

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thank you **so** much!